

Policy Statement

ERM Limited (the 'Organisation') recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all environmental regulations, legislation and approved codes of practice relating to the recycling of materials.

It is the Organisation's objective to operate with, and to maintain good relations with all relevant regulatory bodies. Top management are responsible for the implementation of our Environmental Management System and for achieving and maintaining ISO 14001:2015 certification. The scope of our Environmental Management System covers all activities stated within our Scope Document.

It is the Organisation's declared policy to carry out all measures reasonably practicable to facilitate the ability to continually improve environmental performance. We shall:

1. Assess and regularly re-assess the environmental effects of the Organisation's equipment and operations.
2. Adhere to all relevant regulations concerning waste and environmental well-being.
3. Ensure that all consultant/sub-consultant operations are in-line with this policy, and that they are aware of their respective responsibilities in the environment.
4. Assess and environmentally audit our approved suppliers regularly.
5. Train all employees in environmental issues.
6. Minimise the production of waste by following the waste hierarchy.
7. Minimise material wastage and actively promote the use of recyclable and renewable materials.
8. Ensure good energy saving practices are upheld and prioritise the purchase of energy from renewable sources.
9. Reduce and/or limit the production of pollutants to water, land and air.
10. Minimise risk to the general public and employees from Organisation operations and activities.
11. Reduce the emissions produced by our business travel activities.

This policy is communicated to all employees, suppliers and sub-consultants and is made available to the public.

All personnel understand their obligations under this policy statement and abide with the principals and contents of the Environmental Procedures Manual.

The Organisation constantly monitors and reviews its environmental performance and this Environmental Policy Statement in order to ensure its continuing suitability and shall implement improvements whenever appropriate.

Signature: 

Date: 28th August 2024

Name: Sarah Chatwin

Position: Managing Director

Review Date: 28th August 2025